

## EXHIBIT E

([previously 1](#); previously 2)

1) Employment, base terms:

- a) 35% employed by Alameda Research as trader / investment associate, reporting to CE.
  - i) \$100k/yr base salary.
  - ii) Anticipate that this time may be seconded to FTXF, in discussion with CE.
- b) 35% employed by FTX Foundation as Program Officer, reporting to SBF.
  - i) \$100k/yr base salary.
  - ii) Anticipate that this will involve leading Latona Bio + allied efforts, but also some things outside of biorisk when appropriate.
- c) 30% independent, reporting to SBF.
  - i) Anticipate independent projects that don't necessarily fit into the FTXF framework/brand.
  - ii) Also anticipate that this time can be used to double down on 1a or 1b when needed.
  - iii) Comp for truly independent projects set at SBF's discretion.

2) Economics, variable and one-off:

- a) Bonus discretionary from AR & FTXF;
- b) FTXF bonus computed in terms comparable to AR employee bonus, but distributed as a 50/50 split between cash and "foundation direction units" (FDU).
  - i) FDUs held/rolled over are indexed to equity or cash, by agreement between Ross/SBF.
  - ii) FDUs can be directed to plausibly-EA things at Ross's discretion with NB/SBF oversight for not damaging the FTXF/etc brand.
  - iii) Anticipate that FDUs could be granted to a Ross-controlled personal foundation if that helps with branding / control somehow.
- c) All cash can be convertible to FTX / FTX US equity or tokens at employee terms.
- d)
- e)

3) Logistics, other:

- a) Start date: 2022-01-04
- b) Startup logistics, including housing, immigration: as per FTX employee policies.
- c) Reporting to CE (for 1a) or SBF (for 1b+1c).
  - i) SBF will set final bonus comp semesterly.
- d) Payroll received from whatever entity operationally convenient.
- e) Anticipate to be in The Bahamas 70%+ time, with possible flexibility.